RENÉE MAYNE
ARBITRATOR, MEDIATOR

Arbitrator Renée Mayne is an independent, neutral arbitrator and mediator exclusively for labor and employment arbitration, factfinding, mediation, and labor-management facilitation.

A hearing officer since 1995, Arbitrator Mayne has adjudicated discipline, dismissal, and contract interpretation grievances, and ethics, harassment, and discrimination complaints, involving:

Police Officers, Firefighters, Public Safety Dispatchers, Park Rangers, University Faculty, Teachers, Librarians, Attorneys, Investigators, Social Workers, Physicians, Nurses, Paramedics, Emergency Medical Technicians, Engineers, Analysts, Technology Professionals, Accountants, Skilled Crafts, Human Resource Personnel, Planning and Building Officials, Water and Wastewater Professionals, Railroad Crew, Transportation and Public Bus Drivers, Heavy Equipment Operators, Maintenance Workers, Manufacturing and Production Crew, Food Service Workers, Custodians, Administrative Professionals, and Managers and Supervisors.

As adjunct faculty, Professor Mayne teaches conflict resolution, labor relations, and human resources. Prior to establishing her professional neutral practice, Ms. Mayne had 30 years of collective bargaining experience as chief labor negotiator on the management and labor sides of the table.

Renée Mayne saw that unresolved conflicts and disputes adversely affected organizations and their employees, and she dedicated a significant portion of her career to resolving labor and employment disputes. She resolved grievances, complaints, and labor disputes through negotiation, mediation, factfinding, and formal hearing decisions.

Ms. Mayne worked as a union advocate from 1986 to 1995, and a management advocate from 1995 to 2016. Ms. Mayne served as the General Manager for a tri-county labor union in California, and in public sector executive leadership positions for labor relations, employee relations, and human resources.

Renée Mayne holds a Master of Arts degree in Negotiation, Conflict Resolution, and Peacebuilding from the California State University at Dominguez Hills. Her Bachelor of Science degree is from the State University of New York at Empire State College in Business, Management, and Economics with an emphasis in Labor Relations.

Ms. Mayne received professional certificates from Harvard University in Labor Negotiation and Cornell University in Employment Arbitration and Union Administration. She also earned national and state professional certifications as an expert in labor relations, employee relations, and human resources. Since 2006, Renée Mayne has held a private investigator license in the state of California (License No. 24938). For more information, go to www.reneemayne.com